



Board of County Commissioners Agenda Request

5B

Agenda Item #

Requested Meeting Date: December 23, 2025

Title of Item: 2026 County Board Projects / Priorities

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <input type="checkbox"/> Hold Public Hearing <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input checked="" type="checkbox"/> Discussion Item <input type="checkbox"/> Information Only
Submitted by: David Minke		Department: Administration
Presenter (Name and Title): David Minke		Estimated Time Needed: 10 minutes
Summary of Issue: I am looking for feedback on your projects and priorities for 2026--things that the board would like to consider further and/or accomplish. The 2026 and annual strategic goals are attached. In addition to these items I am looking to create a list of projects that we should consider. For example, i know we will be discussing creation of an ambulance tax district. What other items would you like to see on the list. Are there items you would like to have more focused conversation with your colleagues on? Are there local business or agencies you would like to invite to present or meet with you?		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Discussion only		
Financial Impact: <i>Is there a cost associated with this request?</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>What is the total cost, with tax and shipping? \$</i> <i>Is this budgeted?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

Community Engagement & Economic Development	Goal	Start Date	Timeline	Status	Who
	Utilization of the Housing Trust Fund (50% expended by year 2)	2026	Completion by December 2026	2026	Mark Jeffers
Enhance Community Engagement & Responsiveness	Develop and pilot customer/community survey by December 2026	2026	Completion by December 2026	2026	Sarah Pratt/Mark Jeffers
	5 or more departments in 2026	2026	Completion by December 2026	2026	Bobbie Danielson
Empower Strength-Based Growth	100% leadership team participation in Gallup Strengthfinder training by December 2026	2026	Completion by December 2026	2026	Bobbie Danielson
	Incrementally increase the number of employees who have completed Gallup Strengthfinder training	2026	Completion by December 2026	2026	Bobbie Danielson
	Include Gallup Strengthfinder training into the onboarding process for new employees	2026	Completion by December 2026	2026	Bobbie Danielson

Community Engagement & Economic Development	Goal	Start Date	Timeline	Status	Who
Foster Business Growth	Track # of new business with 10%+ goal annually	2025	Annual	In Progress	Mark Jeffers
	Annual Tax Base growth on new development annually	2025	Annual	In Progress	Mark Jeffers Kathleen Ryan
Optimize Land Use Ordinances	Review a minimum of three current ordinances for refinement per year	2025	Annual	Complete for 2025	Andrew Carlstrom
Drive Growth while Preserving Natural Resources	Increase ATV annual visits	2025	Annual	Complete for 2025	Dennis Thompson
Elevate Long Lake Conservation Center	10% increase of student participation in each year	2025	Annual	In Progress	Dennis Thompson/Dave McMillan
	Increase revenue growth to maintain financial solvency	2025	Annual	In Progress	Dennis Thompson/Dave McMillan
Promote Community Identity	10% increase annually in viewers, followers and general social media engagement	2025	Annual	Complete for 2025	Mark Jeffers
	Quarterly updates to the Board of Commissioners on progress of County Initiatives	2025	Annual	Complete for 2025	Mark Jeffers
Foster Interdepartmental Learning & Cohesion	Hold two annual County-wide events	2025	Annual	Complete	Wendie Bright/Department Heads
	Hold department-led information sessions quarterly	2025	Annual	In Progress	Revitalization Core Team
Showcase County Value & Resources	Weekly podcast distribution throughout strategic plan timeline	2025	Annual	Complete for 2025	Mark Jeffers
	Distribute the economic development newsletter throughout the strategic plan timeline	2025	Annual	Complete for 2025	Mark Jeffers
	Quarterly submission of articles to local newspapers by departments	2025	Annual	Complete for 2025	Administrator/Department Heads
	Attend at least one regional career fair per year	2025	Annual	Complete for 2025	Bobbie Danielson
Support Employee-Driven Process Innovation	Launch second group of GE Workout training in 2025, 3rd group in 2026	2025	Annual	Complete for 2025	Revitalization Core Team
	Respond to GE Workout requests within 5 days of submission	2025	Annual	Complete for 2025	Revitalization Core Team
	Increase annual savings identified in GE Workouts year over year	2025	Annual	In Progress	Revitalization Core Team
Prioritize Leadership Development	Require Department Heads and Supervisors to attend a leadership training once every 3 years	2025	Annual	Complete for 2025	Bobbie Danielson
	Offer at least one half-day (or longer) onsite leadership and potential leaders training program annually	2025	Annual	Complete	Bobbie Danielson
	Complete survey of employees to determine if we are creating an innovative & supportive work culture	2025	Annual	Complete	Bobbie Danielson